

Perfect Attendance Policy

Eligible employees will receive a bonus of \$100 on their final paycheck.

To be eligible, ALL of the following statements must apply.

- ❖ No working days have been missed, starting on your first day of employment and enduring through the “End of Season”. This does not include Sundays. For individuals under the age of 16, you are not to exceed 40 hours/week due to Ohio Child Labor Laws, therefore, one day (8 hours) shall be given off per week and will not affect the perfect attendance AS LONG AS
 1. At least 24 hour notice is given in written form for the day off
OR
 2. Thursday, Mahala, Jessi, or Robin notified you that you are close to exceeding your 40 hours and gave you the option to take Friday off or Saturday off.
- ❖ Employees have not arrived to work after 7:30 a.m. or left work before 4:30 p.m. unless ALL employees were sent home due to excessive heat, dangerous weather or early field completion.
- ❖ Employees called late due to early season unavailability are not eligible.
- ❖ “End of Season” is defined as the last day crews are sent to fields. Clean up crews are the last crews out. To be eligible for the bonus, you **must** make clean up crew. Exceptions will be made if the first day of your school’s year begins before DHI’s season finishes.

Terms and conditions are subject to Mahala’s rulings. Misunderstanding of the above information will not result in a bonus. Questions may be directed towards Mahala only.